



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Sophia Warner

**Respondent:** The Naked Vegan Limited (in  
Creditors Liquidation)

**Heard at:** Cardiff (Remote)

**On:** 25<sup>th</sup> September 2023

**Before:** Employment Judge Grubb  
(sitting alone)

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** No attendance

## Judgment

1. The Respondent has made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £2,150.8, in respect of the amount unlawfully deducted.
2. The Respondent was in breach of contract for dismissing the Claimant without notice. The Respondent is ordered to pay the Claimant £356.25 in damages for breach of contract.
3. The Respondent shall pay the Claimant the sum of £712.50 for failure to provide employment particulars as required by s. 1 of the Employment Rights Act 1996.

Employment Judge Grubb  
Date: 25<sup>th</sup> September 2023

JUDGMENT SENT TO THE PARTIES ON 27 September 2023  
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions.** Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.