



EMPLOYMENT TRIBUNALS

Claimant: Mr A Langerveld

Respondents: (1) Powys County Council
(2) Mr I Hammond
(3) Mr J Rawbone

Heard at: Aberystwyth **On:** 15, 18, 19, 20, 21, 22 (in chambers) & 25
September 2023

Before: Employment Judge S Jenkins
Mrs J Beard
Mr A Fryer

Representation

Claimant: In person
Respondents: Mr C Howells (Counsel)

JUDGMENT

The Claimant's claims; of harassment related to sex, harassment related to religion or belief, and victimisation; all fail and are dismissed.

Employment Judge S Jenkins
Date: 25 September 2023

JUDGMENT SENT TO THE PARTIES ON 27 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.