



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Jones

**Respondent:** Royal Mail Group Ltd

**Heard at:** Cardiff **On: 22 September 2023**

**Before:** Employment Judge C Sharp  
(sitting alone)

**Representation:**

Claimant: Mr D Percival (trade union representative)

Respondent: Miss J Linford (Counsel)

## JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.

Employment Judge C Sharp

Dated: 22 September 2023

JUDGMENT SENT TO THE PARTIES ON 26 September 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche