



EMPLOYMENT TRIBUNALS

Claimant: Mr A Boateng

Respondent: Moss Bross Group Limited

Heard at: London South Employment Tribunal (by CVP)
On: 11 September 2023

Before: Employment Judge Abbott

Representation

Claimant: in person

Respondent: Mr Paul Smith, counsel

JUDGMENT FOLLOWING PRELIMINARY HEARING

1. By consent, the name of the Respondent is amended to “Moss Bros Group Limited”.
2. The following complaints are struck out under rule 37(1)(e) on the basis that a fair hearing of them is no longer possible:
 - a. Direct race and religion discrimination (s.13 Equality Act 2010) – which includes the “equal pay” claim identified in the ET1 and allegations concerning Sunday work;
 - b. Harassment related to race and religion (s.26 Equality Act 2010); and
 - c. Victimisation (s.27 Equality Act 2010).
3. The complaints in relation to notice pay, arrears of pay and other payments (unauthorised deductions) are dismissed upon withdrawal by the claimant.
4. The complaints of unfair dismissal and in respect of holiday pay shall proceed to final hearing on 5-9 February 2024 before an Employment Judge sitting alone.

Employment Judge Abbott

Date: 11 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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