



EMPLOYMENT TRIBUNALS

Claimant: Miss M Burnett

Respondent: Serco Limited

HELD AT: Newcastle by CVP

ON: 8 September 2023

BEFORE: Employment Judge Moss

REPRESENTATION:

Claimant: In person

Respondent: Mr B Frew (Counsel)

REMEDY JUDGMENT

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal in the sum of **£5063.07**, comprised of the following:

Basic award - £1503.21 (5.5 x gross weekly pay of £273.31)

Compensatory award - £3559.86 calculated as follows:

Net average wages of £251.59 per week from 19 January 2023 to 8 September 2023 (33 weeks) = £8302.47

Loss of statutory rights £500

Loss of employer's pension contributions £246.51 (33 weeks at £7.47)

[Sub-Total £9048.98]

less net earnings from alternative employment of £5489.12

Total £3559.86

2. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

Employment Judge Moss

Date 08 September 2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.