



EMPLOYMENT TRIBUNALS

Claimant: Mrs Helen Johns

Respondents: 1. Dawn Bibby Productions Limited
2. Miss Dawn Bibby

Heard at: Norwich by CVP

On: 15 August 2023

Before: Employment Judge M Warren

Representation

Claimant: Mr D Flood, Counsel

Respondent: Ms P Douglass, Consultant

JUDGMENT

1. The Claimant's claim for unpaid wages in respect of pension contributions succeeds; the Second Respondent shall pay the Claimant **£1231.91**.
2. The Claimant's claims for holiday pay succeed; the Second Respondent shall pay the Claimant **£4924.43** (made up of £4713.84 pursuant to Regulation 13 and £210.59 pursuant to Regulation 13A).
3. The Claimant's complaint of the Respondents' failure to provide her with a written statement of employment particulars succeeds; the Second Respondent shall pay the Claimant **£1052.96**.
4. For the avoidance of doubt, the total payable by the Second Respondent to the Claimant under the terms of this Judgment without deduction, taxable in the hands of the Claimant, is the sum of **£7209.30**.

5. The Claimant's claims against the First Respondent fail and are dismissed.

Employment Judge M Warren

Date: 15 August 2023

JUDGMENT SENT TO THE PARTIES ON

25 September 2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.