



# EMPLOYMENT TRIBUNALS

**Claimant:** Andrew Mitchell

**Respondent:** TRC Care Staffing Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 21 August 2023

**Before:** Employment Judge Freshwater

## Representation

Claimant: in person

Respondent: Ms Bradbury (counsel)

# JUDGMENT

- 1. The claimant's claim for unlawful deduction from wages under section 23 of the Employment Rights Act 1996 is well-founded and succeeds.**
- 2. The respondent is ordered to pay the claimant the sum of £786.20 (net).**

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Employment Judge Freshwater

Date 21 August 2023

JUDGMENT SENT TO THE PARTIES ON

24 September 2023

gdj  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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