



EMPLOYMENT TRIBUNALS

Claimant: Mr Kai Wah Yeung
Respondent: Epsilon Ten Limited trading as Oxta Energy Storage
Heard at: Watford Hearing Centre
On: 5 September 2023
Before: Employment Judge Tobin (sitting alone)
Attendance Claimant: In person
Respondent: Did not attend/participate

JUDGMENT

This has been a remote hearing for which the parties have raise no objection. The form of remote hearing was by video hearing through HM Courts & Tribunal Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in this remote hearing.

The Judgment of the Employment Tribunal is:

1. A notice of hearing having been sent to the respondent at the address given on the Response Form and enquiries having been directed towards the respondent, the Tribunal determines that it is fair and appropriate to proceed in the respondent's absence.
2. The claimant succeeds in his claims for non-payment of wages, non-payment of pension contributions and failure to pay his accrued but untaken annual leave, totaling £13,389.33 (gross). This is broken down as follows:

Wages: December 2022 to 10 March 2023 @ £42,000pa. -	£11,140.33
Pension contribution: November 2022 -	£149.00
Annual leave: 13 days -	<u>£2,100.00</u>

Total the respondent is ordered to pay to the claimant - £13,389.33

Employment Judge Tobin
5 September 2023

JUDGMENT SENT TO THE PARTIES ON

24 September 2023

GDJ
FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All Judgments and Written Reason for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondents.