



## EMPLOYMENT TRIBUNALS

Claimant  
Ms A Peters

Respondent  
Castle Inn (George Nympton) LTD

v

Heard at: Southampton

On: 7 September 2023

Before: Employment Judge Rayner

### Appearances

For the Claimant: In person

For the Respondent: Mr N Henry, Consultant

## Judgment

1. The Respondent has made an unlawful deduction from the Claimant's wages by failing to pay the Claimant any holiday pay in the period from 6 May 2022 until 31 December 2022.
2. Alternatively the respondent has failed to pay the Claimant holiday pay for the period of 6 May 2022 until 31 December 2022.
3. The Claimant is entitled to holiday pay of **£1072.87** calculated as follows
  - a. The claimant worked for 33 weeks and is entitled to  $5.6 \times 33/52$  weeks paid holiday.
  - b. The claimant worked a total of 996.25 hours in the period, according to her pay slips. She earned £10 an hour.
  - c. The claimant therefore earned £9862.50 over 33 weeks. Her average weekly pay was therefore £301.89.
  - d. Her holiday pay is therefore  $5.6 \times 33/52 \times £301.89 = \mathbf{£1,072.87}$
4. **The Respondent will now pay the claimant the sum of £1,072.87 in respect of unpaid holiday pay.**

**Employment Judge Rayner**

Southampton

Dated 7 September 2023

Sent to the parties on 22 September 2023

For the Tribunal Office