



Department
for Education

Regional Director for the West Midlands
Regions Group
Department for Education
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The Members and Trustees of TrustEd CSAT Alliance
C/O Oldbury Wells School
Oldbury Wells
Bridgnorth
WV16 5JD

By email: Mark Anderson – Chair of Trustees – [REDACTED]
Cc: Sarah Godden – CEO – [REDACTED]

25 September 2023

Dear Mark,

Termination Warning Notice to the Members and Trustees of the TrustEd CSAT Alliance (“the Trust”) in respect of Meole Brace School (“the Academy”)

In accordance with clauses 5.F to 5H of the funding agreement for Meole Brace School (“the Academy”) the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 06 July 2023 confirming that Meole Brace School has serious weaknesses and requires significant improvement.

For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice:

- Pupils report that incidents of prejudiced behaviour and sexual harassment occur frequently in school. They do not report it when it happens, as they are not confident that teachers will deal with it effectively.
- Leaders’ work to improve pupils’ behaviour has not had sufficient impact. They have not made sure that staff have received the training or support they need to respond to incidents of poor behaviour effectively.
- Leaders have not identified all the areas of their school that need improvement. Because of this, they have not acted quickly enough to address some of the significant issues in the school, and they do not pay sufficient attention to concerns raised by some stakeholders.

- Some teachers do not adapt their teaching well enough to meet the needs of pupils with SEND. Consequently, some pupils do not get the support they need to access their learning.
- In some lessons, teachers do not check carefully enough if pupils have understood what has been taught. Where this happens, teachers do not adapt their teaching to take account of what pupils already know. When gaps are identified, teachers do not always address them. This holds pupils back.

As Regional Director, I need to be satisfied that the Trust has capacity to deliver rapid and sustainable improvement at the Academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the Academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement, I will consider any written representations the Trust wishes to make in response to this Termination Warning Notice.

Please provide me with any **representations** the Trust wishes to make by **16 October 2023**. This information should include, but is not limited to:

- A copy of the Post Ofsted Action Plan.
- Information on what action is being taken to support educational improvement at the Academy and timescales of this work.
- Details of current governance and leadership arrangements.

I am copying this letter to Ofsted and the Shropshire local authority. A copy of this letter will also be published on GOV.UK.

Yours sincerely

[REDACTED]

Andrew Warren

Regional Director, West Midlands

Cc: Ofsted - [REDACTED]

Shropshire LA - [REDACTED]