



EMPLOYMENT TRIBUNALS

Claimants: Mr L Mallon
Mrs V Waters
Mr D Olver
Miss A Evans
Mr J Abbott

Respondent: House and Home Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Case number 1400610/2023 Lewis Mallon

1. The claim was issued in the Bristol Employment Tribunals on 02.02.2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£3330.00** gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1215.00**
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1142.00**
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1969.28**.
6. The respondent must pay the claimant **£7656.28** in total.

Case number 1400618/2023 Vicky Waters.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4000.00** gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £NNNN.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1713.00**
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2769.24**.
5. The respondent must pay the claimant **£8,482.24** in total.

Case number 1400619/2023 Dan Oliver.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4421.62** gross.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£???**
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1716.00**
4. The respondent must pay the claimant **£6,137.62** in total.

Case number 1401040/2023 Aimee Evans

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£2499.99** gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £NNNN.???
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1142.00**
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2423.06**
5. The respondent must pay the claimant **£6,065.05** in total.

Case number 1401264/2023 Jack Abbott

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1833.33** gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£423.08**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£846.16**
4. The respondent must pay the claimant **£3,102.57** in total.

Employment Judge Roper
Date: 7 September 2023

Judgment sent to the Parties on 22 September 2023

For the Tribunal Office