



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Constantin Mosnegutu

**Respondent:** Bighams Ltd

**Heard at:** By CVP                      **On:** 4, 5 and 6 September 2023

**Before:** Employment Judge Beever, sitting alone

## **Appearances**

For the claimant: in person

For the respondent: Ms K Gardiner, Counsel

## **JUDGMENT**

1. The Claimant's claim of unfair dismissal contrary to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The Claimant's claim of wrongful dismissal is not well founded and is dismissed.
3. The Claimant's claim for holiday pay succeeds, in the agreed sum of **£648.96**
4. The Claimant's claim of unauthorised deductions, contrary to Part II of the Employment Rights Act 1996, is not well founded and is dismissed.

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Employment Judge Beever

6 September 2023

**JUDGMENT SENT TO THE PARTIES ON**

**FOR THE TRIBUNAL**

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