



EMPLOYMENT TRIBUNALS

Claimant: Hazel Williams

Respondent: Groeneveld UK Limited

Heard at: Bristol Employment Tribunal (via CVP) **On:** Monday, 4th September

Before: Employment Judge M. Salter, Ms R Barrett and Mr. L. Wakeman

Representation:
Claimant: In person
Respondent: Mr. Powis, solicitor.

JUDGMENT

It is the unanimous decision of the tribunal that the Claimant's claims of:

- a) constructive dismissal, contrary to s104A of the Employment Rights Act 1996
- b) constructive dismissal for asserting an infringement of the Part-Time Worker (Prevention of Less favourable Treatment) Regulations 2000;
- c) constructive dismissal because the claimant had taken action, or proposed to take action with a view to enforcing or otherwise securing the benefit of the right to the National Minimum Wage (section 104A(1)(a) of the Employment Rights Act 1996)
- d) less favourable treatment on grounds of her part-time worker status, contrary to the Part-Time Worker (Prevention of Less favourable Treatment) Regulations 2000

are all unsuccessful and are dismissed

Employment Judge Salter
5 September 2023

Judgment & reasons sent to the Parties on 22 September 2023

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.