



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Burse

Respondent: Mrs Emma Cox (Murphy)

Heard at: Bristol (in public, via video (VHS))

On: 21 July 2023

Before: Employment Judge Cuthbert

Representation:

Claimant: Represented herself

Respondent: Did not attend

The respondent did not attend the hearing and following reasonable enquiries a decision was made to proceed in her absence under Rule 47 of the Employment Tribunal Rules of Procedure 2013.

JUDGMENT

1. The claimant was continuously employed by the respondent as a housekeeper between Monday 21 February 2022 and Wednesday 14 September 2022 (30 weeks).
2. The claimant's claim for notice pay (breach of contract) succeeds and the claimant is awarded the gross sum of **£104**.
3. The claimant's claim for accrued holiday pay on termination succeeds (Working Time Regulations) and the claimant is awarded the gross sum of **£336** ((5.6 weeks x (30/52)) x £104).
4. The respondent did not provide the claimant with a written statement of terms pursuant to section 1 of the Employment Rights Act 1996 and so the claimant is awarded two weeks' pay (**£208**) pursuant to section 38 of the Employment Act 2002.
5. The **total** sum awarded to the claimant is **£648** gross.

Case No: 1403453/2022

Employment Judge Cuthbert

21 July 2023

Judgment sent to the Parties on 07 August 2023

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.