



EMPLOYMENT TRIBUNALS

Claimant: Mr P Delapanosta

Respondent: Marriott Hotels Limited

RECORD OF A HEARING

Heard at: London Central (via Cloud Video Platform)

On: 21 September 2023

Before: Employment Judge Joffe

Appearances

For the claimant: Represented himself

For the respondent: Ms A Greenley, counsel

JUDGMENT

1. The claimant's claim of unfair dismissal was not presented within three months (plus early conciliation extension) of the effective date of termination.
2. It was reasonably practicable for the claim to have been presented in time.
3. The Tribunal accordingly has no jurisdiction to hear the claim and it is dismissed.

Note: Oral reasons having been given, written reasons for the Judgment will not be provided unless requested by a party within 14 days of the Judgment being sent to the parties.

Employment Judge Joffe
21/09/2023

Sent to the parties on:
21/09/2023