



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hamilton

**Respondent:** WM Morrison Supermarkets Limited

**Heard at:** Manchester Employment Tribunal

**On:** 11, 12, 13, 14 and 15 September 2023

**Before:** Employment Judge Dunlop  
Dr H Vahramian  
Mr J Ostrowski

## Representation

**Claimant:** In person

**Respondent:** Mr M Gordon

# JUDGMENT

1. The claimant has brought the following claims under the Equality Act 2010:
  - 1.1 Direct discrimination on grounds of disability;
  - 1.2 Discrimination arising from disability;
  - 1.3 Disability-related harassment;
  - 1.4 Failure to make reasonable adjustments;
  - 1.5 Direct discrimination on grounds of race;
  - 1.6 Race-related harassment;
  - 1.7 Victimisation.
2. The claimant's claims under the Equality Act 2010 are not well-founded and are dismissed.
3. The claimant's claims of breach of contract are not well-founded and are dismissed.

Employment Judge Dunlop  
Date: 15 September 2023

**Case No:2408568/2021**

SENT TO THE PARTIES ON  
21 September 2023

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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