



EMPLOYMENT TRIBUNALS

Claimant: Mr P Williams

Respondent: The Design Build Company (North West) Ltd

HELD AT/BY: Wrexham by CVP **on:** 7th August 2023

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr Williams (accompanied by Mrs Williams) represented himself

Respondent: Absent – No Response received

JUDGMENT

The judgment of the Tribunal is that the claimant's following claims are well-founded and succeed; the respondent shall pay to the claimant the sums shown totalling £5,193 (subject to statutory deductions where shown):

1. The claimant is entitled to receive redundancy pay of £1,713.00 (which sum is the corrected sum, an incorrect sum having been stated in the oral judgment; this correction is as a result of a reconsideration on the Tribunal's own initiative, the claimant having been advised that the figures would be checked).
2. The respondent made unauthorised deductions from the claimant's wages in the sum of £2,640.00, subject to tax/NI.
3. The respondent failed to pay to the claimant holiday pay due to him on termination of employment in the sum of £840, subject to tax/NI.

Employment Judge T.V. Ryan
Date: 07 August 2023

JUDGMENT SENT TO THE PARTIES ON 21 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.