



EMPLOYMENT TRIBUNALS

Claimant: Mr R Green

Respondent: Govia Thameslink Railway Ltd

Heard at: London South via CVP **On: 19 September 2023**

Before: Employment Judge Khalil (sitting alone)

Appearances

For the claimant: in person

For the respondent; no appearance (pre-advised)

JUDGMENT ON THE RESPONDENT'S APPLICATION FOR COSTS UNDER RULE 76 (1) (a)

The threshold for unreasonable conduct leading to the postponement of the Hearing in October 2021 is met.

The Tribunal exercised its discretion to make a Costs Order is made in the sum of £2,700 to be paid by the claimant to the respondent.

The respondent's likely additional/wasted costs were assessed as £5,400.

That sum was discounted by 25% to reflect the claimant's health and a further 25% to reflect the claimant's limited means.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case

Employment Judge Khalil

19 September 2023