



EMPLOYMENT TRIBUNALS

Claimant: Mr B.J.J.S Kieran

Respondent: FDS Recruitment Ltd

Heard at: Croydon **On:** 28 March 2023

Before: Employment Judge Barker

Representatives

For the claimant: in person

For the respondent: no attendance

JUDGMENT

The claimant's claims succeed. The respondent is to pay the total sum of £15280 to the claimant forthwith, comprised of the following sums which are based on an annual salary of £45,000:

1. £3750 for unpaid wages for April and May 2022. This is for a period of one month;
2. £2250 for 13 days unpaid holiday pay at a daily rate of £173.08;
3. Unpaid commission of £1400;
4. £7500 for unpaid notice pay for two months;
5. £380 for financial losses arising out of the breach of contract and comprising bank charges (£100) and interest payments (£280).

The respondent's counterclaim fails and is dismissed. The respondent did not respond to requests to quantify or evidence the counterclaim in advance and did not attend the hearing. The Tribunal was satisfied that the respondent had received notice of the hearing. Attempts were made to contact the respondent before the start of the hearing but these were unsuccessful.

Employment Judge Barker
Date 28 March 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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