



# EMPLOYMENT TRIBUNALS

**Claimant:** Alison Barron

**Respondent:** Farrell Hayworth Limited

**Heard at:** Manchester Employment  
Tribunal (by CVP)

**On:** 11<sup>th</sup> and 12<sup>th</sup>  
September 2023

**Before:** Employment Judge Thompson  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr David Jones, Counsel

# JUDGMENT

1. The complaint of constructive unfair dismissal pursuant to section 95(1)(c) of the Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge Thompson  
Date 13 September 2023

JUDGMENT SENT TO  
THE PARTIES ON 19 SEPTEMBER 2023

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made either by the party at the hearing or a written request is presented by either party within 14 days of the sending of the written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.