



EMPLOYMENT TRIBUNALS

Claimant:

Mrs A Hejazi

v

Respondents:

Henry's Barbers Limited (1)

Henry's Limited (2)

Heard at:

Reading

On: 14 and 15 August 2023

Before:

Employment Judge Hawksworth

Appearances

For the Claimant

In person

For the Respondents

Ms R Morton (counsel)

JUDGMENT

1. The claimant was constructively dismissed by the second respondent. Her complaint of unfair dismissal succeeds against the second respondent.
2. The second respondent is ordered to pay the claimant the sum of £12,211 comprising:
 - a. A basic award of £10,336;
 - b. Financial losses in the sum of £1,375;
 - c. Compensation for loss of statutory rights in the sum of £500.
3. The complaints of unauthorised deduction from wages and for holiday pay fail and are dismissed.
4. All the complaints against the first respondent fail and are dismissed.
5. The first respondent's application for costs is refused.

Employment Judge Hawksworth

Date: 15 August 2023

Sent to the parties on: 20/9/2023

N Gotecha

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.