



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Mark Hempstock

v

G Moore Haulage Limited

Heard at: Cambridge (by CVP)

On: 7, 8 and 9 August 2023

Before: Employment Judge M Ord

Members: Mrs L Durrant and Mr G Page

Appearances

For the Claimants: Mr C Meiring, Counsel

For the Respondent: Ms C Nicolaou, Solicitor

JUDGMENT

It is the unanimous Judgment of the Employment Tribunal that:

1. The Claimant's complaints that he was :-

- (1) the victim of unlawful discrimination on the ground of disability, contrary to s.15 of the Equality Act 2010;
- (2) automatically unfairly dismissed, contrary to s.100(1)(d) of the Employment Rights Act 1996; and
- (3) wrongfully dismissed;

are not well founded and those complaints are dismissed.

2. The Respondent failed to provide the Claimant with a written statement of particulars of employment as is required by s.1 of the Employment Rights Act 1996, but as no other claim under that Act succeeds, no compensation is awarded in respect of that matter.

15 September 2023

Employment Judge M Ord

Sent to the parties on: 19/9/2023

For the Tribunal Office: N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.