



EMPLOYMENT TRIBUNALS

Claimant: Mr J C Sanjurjo Lueiro

Respondent: Silva Brothers logistics ltd

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore, the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. Further the Claimant has ignored correspondence from the Tribunal and is not actively pursuing his claim. Accordingly, his claim for unlawful deduction of wages is also dismissed.

Employment Judge Self

Date: 29 August 2023

Judgment sent to the Parties on 18 September 2023

For the Tribunal Office