



EMPLOYMENT TRIBUNALS

Claimant: Miss C Wood

Respondent: Silver Lining Sheff Ltd

Heard at: Hull (by video)

On: 5, 6, 7, 8 and 11
September 2023

Before: Employment Judge Miller
Ms Yvonne Fisher
Mr D Eales

Representation

Claimant: In person

Respondent: Ms F Clancy (director)

JUDGMENT

1. The correct name of the respondent is Silver Lining Sheff Ltd
2. The claimant's claim of discrimination arising from disability under section 15 EQA 2010 is successful
3. The claimant's claim that the respondent failed to make reasonable adjustments pursuant to ss 20 and 21 EQA 2010 is successful
4. The claimant's claim of harassment related to disability is unsuccessful and is dismissed
5. Remedy will be decided at a separate hearing.

Employment Judge Miller

Date: 8 September 2023