



# EMPLOYMENT TRIBUNALS

**Claimant**                    **Mr S Kemeklis**

**Respondent**                **OJA GLOBAL LTD**

**Heard at:**                    **East London Hearing Centre (by CVP)**

**On:**                            **12 September 2023**

**Before:**                      **Employment Judge Professor A C Neal**

## Representation

**For the Claimant:**        In person  
**For the Respondent:**    Ms M Jemoh (Director)

## JUDGMENT

1. The Claimant's claim alleging unlawful deductions from wages is upheld. The Respondent is ORDERED to pay to the Claimant the sum of £7,916.66p for wages unlawfully deducted during the period 1 March 2023 to 27 April 2023 inclusive.
2. The Claimant's claim alleging failure by the Respondent to pay for holiday entitlement due is upheld. The Respondent is ORDERED to pay to the Claimant the sum of £1,192.30p.

**Employment Judge Professor A C Neal**  
**Date: 12 September 2023**

# ANNEX

The basis of computation for the (Gross) award in relation to unpaid wages is as follows:

Period worked:	1 February 2023 to 27 April 2023
Payment due:	£4,166.66 per month (Gross salary £50,000 per annum)
Payment due for worked period:	£7,916.66 (Gross)
Payment made:	Zero
Total payment to be made by Respondent:	£7,916.66 (Gross)

The basis of computation for the (Gross) award in relation to unpaid holiday entitlement is as follows:

Holiday Year:	1 January to 31 December
Holiday entitlement earned in Holiday Year 2023:	8.2 days
Holiday taken in Holiday Year 2023:	2 days
Balance of entitlement in Holiday Year 2023:	6.2 days
Gross Salary (260 days):	£50,000 per annum
Gross daily pay entitlement:	£192.30
6.2 x £192.30:	£1,192.30