



EMPLOYMENT TRIBUNALS

Claimant Ms R Remutyte
Respondent OJA GLOBAL LTD
Heard at: East London Hearing Centre (by CVP)
On: 12 September 2023
Before: Employment Judge Professor A C Neal

Representation

For the Claimant: In person
For the Respondent: Ms M Jemoh (Director)

JUDGMENT

The Claimant's claim alleging unlawful deductions from wages is upheld. The Respondent is ORDERED to pay to the Claimant the sum of £51,873.84p for wages unlawfully deducted during the period 1 February 2023 to 21 July 2023 inclusive.

Employment Judge Professor A C Neal
Date: 12 September 2023

ANNEX

The basis of computation for the (Gross) award in relation to unpaid wages is as follows:

Period worked:	1 February 2023 to 14 July 2023
Payment due:	£9,166 per month (Gross salary £110,000 per annum)
Payment due for worked period:	£49,970 (Gross)
Period worked in maternity:	15 July 2023 to 21 July 2023 (i.e. 7 days)
Normal full pay entitlement for 7 days:	£2,115.38
Gross statutory maternity pay due (at 90%):	£1,903.84
Total wages due (normal salary plus SMP):	£51,873.84
Payment made:	Zero
Total payment to be made by Respondent:	£51,873.84 (Gross)