



**Defence Business Services**  
Secretariat  
Room 6229  
Tomlinson House  
Norcross  
Thornton-Cleveleys  
Lancashire FY5 3WP

[DBSRES-Secretariat@mod.gov.uk](mailto:DBSRES-Secretariat@mod.gov.uk)

Ref: FOI2023/08341

July 2023

Dear [REDACTED]

Thank you for your emails of 6 June 2023 and 4 July 2023 to the Ministry of Defence (MOD) requesting the following information.

You originally asked:

*" I am writing to make a request for all the information to which I am entitled under the Freedom of Information Act 2000.*

*If this is the wrong address for Fol at your department, please pass it on to them.*

*What is the latest number of recorded civil servants your department has on Band D salary (HEO) or above based in (i) the UK and (ii) Scotland.*

*If this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the Act, you are required to advise and assist requesters".*

Following our request for clarification of 3 July, you clarified as follows:

*"Would be grateful for EO and above.*

*Please consider this as a request, separately for the HEO numbers in addition".*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all information in scope of your request is held and provided in the table below.

<b>Grade Grouping</b>	<b>Number in United Kingdom</b>	<b>Number In Scotland</b>
Senior Civil Service	330	5
Grade 6	845	25
Grade 7	2,400	105

Senior Executive Officer	5,200	240
Higher Executive Officer	6,885	455
Executive Officer	6,485	455
<b>Total</b>	<b>22,1400</b>	<b>1,285</b>

**Please Note:**

1. Figures in the table represent MOD civilian personnel with a recorded grade of Executive Officer or above within UK Government regions as a whole, or within the Scotland Government region. MOD civilians based in locations outside of the UK are excluded.
2. Figures include MOD civilians within MOD Main Top Level Budgetary organisations with a verified grade marker. Civilians within the MOD Trading Funds and Executive Agencies and organisations with their own delegated grade structures are excluded.
3. Figures exclude the following; civilians with a recorded grade below Executive Officer, civilians with an unknown grade and civilians in industrial grades.
4. All figures have been rounded to the nearest five, therefore, totals may not equal the sum of the parts.

If you wish to complain about this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely



DBS (Secretariat)