



Department  
for Education

Office of the Regional Director  
East of England Region  
Eastbrook  
Shaftesbury Road  
Cambridge  
CB2 8DRRG  
[REDACTED]

The Members and Trustees of Greenwood Academies Trust  
Greenwood House Colwick  
Quays Business Park, Private Road No 2  
Colwick  
Nottingham  
NG4 2JY

7 July 2023

Dear [REDACTED]

**Termination Warning Notice to the Members and Trustees of Greenwood Academies Trust in respect of City of Peterborough Academy**

In accordance with sections 2A and 2D of the Academies Act 2010<sup>i</sup> any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken in relation to the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 17 April 2023 confirming that City of Peterborough Academy was judged to be inadequate and has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

- Many pupils do not routinely report bullying incidents as they are not confident that adults' intervention would help them. Leaders are unaware of the extent of bullying because incidents go unreported are not dealt with.
- There are weaknesses in some aspects of safeguarding policies and procedures. Sometimes, pupils do not receive the support they need in a timely manner. Leaders' checks on the welfare and well-being of pupils who are absent from school, or who are educated off site are not systematic.
- Pupils experience racist and homophobic language routinely in school. They do not report this as it is commonplace and part of the school culture.
- Leaders are using alternative provision inappropriately and preventing some pupils from attending school without providing appropriate alternative

education. This includes some pupils with SEND, including those who have an education, health or care (EHC) plan.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wish to make by 28 July 2023.

I am copying this letter to Ofsted and Peterborough City Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely



**Jonathan Duff**  
**Regional Director for East of England**

CC: Ofsted, Peterborough City Council

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<sup>i</sup> Inserted by section 14 of the Education and Adoption Act 2016