



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4103086/2023

Mrs G Millar

Claimant

Aston Gowman Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £14,494.50. This is the sum total of deductions made in December 2022 (£3,221.00), January 2023 (£3,221.00), February 2023 (£3,221.00), March 2023 (£3,221.00) and April 2023 (£1,610.50).
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,127.35 (7 days x £161.05 per day).
3. The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

Employment Judge: M Sangster
Date of Judgment: 16 September 2023
Entered in register: 20 September 2023
and copied to parties