



EMPLOYMENT TRIBUNALS

Claimant: Dr F Ali

Respondents: (1) Skin Medics UK
(2) Skin Medics Herts Ltd trading as Skin Medics UK

Heard at: Watford (by CVP)

On: 15 August 2023

Before: Employment Judge Dick

Representation

Claimant: In person

Respondents: Mr R Bassett Cross (Accountant)

JUDGMENT

1. Upon amendment of the name of the second respondent to Skin Medics Herts Ltd trading as Skin Medics UK, all claims against the first respondent are dismissed as there is no such legal entity as Skin Medics UK.
2. The claimant was not an employee of the second respondent, within the meaning of section 230(1) of the Employment Rights Act 1996.
3. The claimant was a worker for the second respondent, within the meaning of section 230(3) of the Employment Rights Act 1996.
4. The claims for unfair dismissal and breach of contract are dismissed on the basis that the claimant was not an employee.

J A Dick

Employment Judge **Dick**

16 August 2023

JUDGMENT SENT TO THE PARTIES ON

17 September 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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