



EMPLOYMENT TRIBUNALS

Claimant(s): Ms Suzanne Lines

Respondent(s): T.H.E. Equine Edge Limited

Heard at: Bury St Edmunds Employment Tribunal (via CVP) **On:** 10 August 2023

Before: Employment Judge Hanning

Appearances

For the Claimant(s): Mr Barry (Counsel)

For the Respondent(s): Ms Greening (Counsel)

JUDGMENT

The decision of the Employment Judge is:

- 1) The Claimant was not an “employee”, nor a “worker” of the Respondent within the meaning of s.230 Employment Rights Act 1996. The Tribunal therefore has no jurisdiction to hear the Claimant’s complaints of unfair dismissal, wrongful dismissal and holiday pay and they are dismissed.

Employment Judge

Date: ...10 August 2023.....

Sent to the parties on: 17.9.2023

GDJ
For the Tribunal Office

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.