



EMPLOYMENT TRIBUNALS

Claimant: Miss I Borisovaite

Respondent: Innovator Capital Limited (in Creditors Voluntary Liquidation)

Heard at: London South (remote hearing) **On:** 8 September 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claim for unfair dismissal is well-founded and is upheld. The respondent must pay the claimant a basic award of £1,085.12. It must also pay a compensatory award of £250 (gross) for loss of statutory rights.
2. The claim for direct sex discrimination is well-founded and is upheld. The respondent contravened section 13 Equality Act 2020. The respondent must pay the claimant compensation of £1,221.81 (including interest).
3. The claim for sexual harassment, alternatively harassment of a sexual nature, is well-founded and is upheld. The respondent contravened section 26 Equality Act 2020. The respondent must pay the claimant £5,751.78 (including interest).
4. The claim for unauthorised deductions from wages is well-founded and is upheld. The Respondent shall pay the Claimant £1938.42 (gross) in respect of holiday accrued but not taken or paid on termination of employment.

Employment Judge Barry Smith
8 September 2023