



# EMPLOYMENT TRIBUNALS

**Claimants:**

- (1) **Mr W Beecroft**
- (2) **Miss M Walton**
- (3) **Miss H Callway**
- (4) **Mr J Scarfe**
- (5) **Mr W Kent**

**Respondent:** **Allied Mechanical Services Limited in creditors  
voluntary liquidation**

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
2. The Tribunal makes a protective award in respect of the claimants who worked at the respondent's establishment at Morecroft House, Willie Snaith Road, Newmarket, Suffolk, CB8 7SQ and who were dismissed as redundant on or after 23 May 2023 that the employer pay remuneration for the protected period which begins on 23 May 2023 and is for a period of 90 days. The Recoupment Regulations apply.

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Regional Employment Judge Foxwell

Date: 25 August 2023

JUDGMENT SENT TO THE PARTIES  
AND ENTERED IN THE REGISTER

.....14/09/2023.....

.....  
FOR THE TRIBUNAL OFFICE

**Multiple Schedule**  
**3300949 - Allied Mechanical Services**

**Case Name**

3305969/2023 Mr W Beecroft -v- Allied mechanical services  
3305970/2023 Miss M Walton -v- Allied mechanical services  
3305971/2023 Miss H Callway -v- Allied mechanical services  
3305972/2023 Mr J Scarfe -v- Allied mechanical services  
3305973/2023 Mr W Kent -v- Allied mechanical services