



EMPLOYMENT TRIBUNALS

Claimant: Ms Romero Escrocia

Respondent: Atalian Servest Limited

Heard at: London Central (in person)

On: 6, 7, 8 and 11 September 2023

Before: Employment Judge Woodhead
Mrs Brazier
Ms O'Shaughnessy

Representation

For the Claimant: Representing herself
For the Respondent: Mr Sendall (Counsel)

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

- 1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.**
- 2. The Claimant's claim of discrimination arising from disability is not well founded and is dismissed.**
- 3. The Claimant's claim of failure to make reasonable adjustments is not well founded and is dismissed.**
- 4. The Claimant's claim of direct race discrimination is not well-founded and is dismissed.**
- 5. The Claimant's claim for breach of contract (notice pay) is not well founded and is dismissed.**

6. The Respondent was not in breach of its duty to the Claimant under Section 1(1) or 4(1) of the Employment Rights Act 1996 (duty to give a written statement of initial employment particulars or particulars of change) nor has any applicable finding been made in favour of the Claimant in respect of proceedings to which section 38 Employment Act 2002 (the 2002 Act) applies and accordingly the Claimant's claim under that section of the 2002 Act is not well founded and is dismissed.

Employment Judge Woodhead

Date:11/09/2023

Sent to the parties on:

12/09/2023

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case