



EMPLOYMENT TRIBUNALS

Claimant: Richard Jones

Respondent: Zhero Limited

RECORD OF A PRELIMINARY HEARING

Heard at: London Central Employment Tribunal **On:** 15th September 2023
by Cloud Video Platform

Before: Employment Judge Gidney

Appearances

For the Claimant: Serena Crawshay-Williams (Counsel)

For the Respondent: Muklesur Bharuya (Counsel)

RULE 21 JUDGMENT

Upon Notice of the Claimant's Claim Form being sent to the Respondent on 27th July 2023;

And upon the Respondent failing to file a Response Form to the Claimant's claim by 24th August 2023;

And upon the Respondent failing to submit a valid Rule 20 application for extension of time for presenting a response:

The Judgment of the Tribunal is that:

1. A hearing shall be fixed before a Judge alone on 18th-19th December 2023 to determine:
 - 1.1. The Respondent's liability for the Claimant's claims;
 - 1.2. The quantum of the Claimant's claims;
 - 1.3. The Claimant's application for costs against the Respondent for the wasted costs of the hearing on 15th September 2023.

2. The Respondent is entitled to Notice of the hearing and any decisions of the Tribunal, but unless and until an extension of time is granted, shall only be entitled to participate in any hearing to the extent permitted by the Judge.

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Employment Judge Gidney
15th Sept 2023

Sent to the Parties on:
15/09/2023
For the Tribunal:
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