



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr N Ahmed**

**v**

**Capital Arches Group Limited**

**Heard at:** London Central (in public; in person)

**On:** 15 September 2023

**Before:** Employment Judge P Klimov (sitting alone)

**Representation:**

**For the Claimant:** in person

**For the Respondent:** Mr D Patel, counsel

## JUDGMENT

1. All the Claimant's complaints in the claim were presented out of time, and it is not just and equitable to extend time.
2. Accordingly, the Tribunal does not have jurisdiction to consider the Claimant's complaints in the claim.
3. The Claimant's claim is dismissed for want of jurisdiction.
4. The final hearing on 6, 7, 8 and 9 February 2024 is vacated.

**Employment Judge Klimov**

15 September 2023

Sent to the parties on:

15/09/2023

For the Tribunals Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.