



EMPLOYMENT TRIBUNALS

JUDGMENT

BETWEEN

CLAIMANT

MR I CARPENTER

V

RESPONDENT

MOTIV8 OVERLAND
TRANSACTION LIMITED

HELD AT: BIRMINGHAM (BY
VIDEO)

ON: 18 SEPTEMBER 2023

EMPLOYMENT JUDGE: MR M EMERY

REPRESENTATION:

For the claimant: In person
For the respondent: Mr S Oliver (Director)

JUDGMENT

The following claims of breach of contract and unlawful deduction of wages are well founded and succeed:

1. One week's notice pay
2. One day's pay wrongfully deducted from final wages as overpayment of holiday pay
3. One day's pay for last day of employment, 23 January 2023

The following claims are not well founded, and fail:

4. 2.5 days' pay which were lawfully deducted from final wages as overpayment of holiday pay
5. One day's pay for working August bank holiday

6. One week's additional wages

REMEDY JUDGMENT

The claimant is awarded:

1. One week's pay in lieu of notice: Basic pay per day £100 x 5	£500
2. One day's pay 23 January 2023:	£100
3. One day's holiday pay (including additional day rate, less tax and NI, approx.)	£100
Total due:	£700

EMPLOYMENT JUDGE EMERY

18 September 2023

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments are published online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.