



Case Numbers:
1304710/2018 & Others
1304538/2020 & Others

EMPLOYMENT TRIBUNALS

Claimants

Respondent

Ms C Adams & Others
(Multiples 9415 & 9978)
(see Schedule)

v Secretary of State for Business & Trade

Heard at: **Birmingham** On: **3 April 2023**
Before: **Employment Judge Kenward**

Appearances

For the Claimants: **Ms N Toner**
For the Respondent: **not in attendance**

JUDGMENT

1. In relation to the Claims of Mr Ovidiu-Cosmin Gheorghita:

(1) the complaint as to the under-payment of a redundancy payment is well founded and the Respondent is ordered to pay the Claimant the further sum of **£29.70** gross in respect of an outstanding redundancy payment;

(2) the complaint as to the under-payment of notice pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£102.78** gross comprising £29.70 in respect of an under-payment arising from the calculation of notice pay and £73.08 incorrectly deducted in respect of entitlement to benefits;

(3) the complaint as to the under-payment of the protective award is well founded and the Respondent is ordered to pay the Claimant the further sum of **£118.80** gross.

2. In relation to the Claims of Miss Stephanie Kirby:

(1) the complaint as to the under-payment of a redundancy payment is well founded and the Respondent is ordered to pay the Claimant the further sum of **£5.80** gross in respect of an outstanding redundancy payment;

(2) the complaint as to the under-payment of notice pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£5.80** gross in respect of an under-payment arising from the calculation of notice pay;

(3) the complaint as to the under-payment of the protective award is well founded and the Respondent is ordered to pay the Claimant the further sum of **£9.28** gross;



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- (4) the complaint as to the under-payment of holiday pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£374.94** gross.
3. In relation to the Claims of Mrs Magda Perduta-Ciecierska, the complaint as to the under-payment of holiday pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£461.29** gross.
4. In relation to the Claims of Mr Mariusz Sowa:
- (1) the complaint as to the under-payment of a redundancy payment is well founded and the Respondent is ordered to pay the Claimant the further sum of **£140.62** gross in respect of an outstanding redundancy payment;
- (2) the complaint as to the under-payment of notice pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£140.62** gross in respect of an under-payment arising from the calculation of notice pay;
- (3) the complaint as to the under-payment of the protective award is well founded and the Respondent is ordered to pay the Claimant the further sum of **£562.48** gross.
5. In relation to the Claims of Miss Alina Szazi, the complaint as to the under-payment of notice pay is well founded and the Respondent is ordered to pay the Claimant the further sum of **£73.08** incorrectly deducted in respect of entitlement to benefits.

Employment Judge Kenward

Dated 31 August 2023

Schedule

1	1304789/2018 & 1304618/2020	Mr Ovidiu-Cosmin Gheorghita
2	1304822/2018 & 1304651/2020	Miss Stephanie Kirby
3	1304859/2018 & 1304688/2020	Mrs Magda Perduta-Ciecierska
4	1304887/2018 & 1304716/2020	Mr Mariusz Sowa
5	1304896/2018 & 1304725/2020	Miss Alina Szazi