



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Flanigan

**Respondent:** Monzo Bank Limited

## JUDGMENT

The complaint of Unfair Dismissal is struck out.

## REASONS

1. By a letter dated 14 August 2023 the Tribunal gave the Claimant an opportunity to make representations or to request a hearing as to why the complaint of unfair dismissal should not be struck out because, under section 108 of the Employment rights Act 1996, Claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain circumstances.
2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.
3. The Claimant's remaining claims remain listed for a preliminary hearing on 11 October 2023 and for a final hearing on 12-14 February 2023.

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Employment Judge Sharp  
Date 15 September 2023

JUDGMENT SENT TO THE PARTIES ON 18 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche