



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. D Coffils

**Respondent:** Flights Of Fantasy Creative Play Ltd

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated **17 May 2023** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because it
  - it has no reasonable prospect of success.
  - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claims remain.

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Employment Judge Postle

4/8/2023

JUDGMENT SENT TO THE PARTIES ON

14/9/2023

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FOR THE TRIBUNAL OFFICE