



EMPLOYMENT TRIBUNALS

Claimant: Susan Regan

Respondent: (1) Park Lane Centre
(2) Stirchley and Brookside Parish Council

Heard: by CVP in Birmingham

On: 11th and 12th September 2023

Before: Employment Judge Codd

Appearances

For the Claimant:	Susan Regan
For the first Respondent:	Mr Goulson
For the Second Respondent:	Mr Tidy

JUDGMENT

1. The claimant's employment transferred under Regulation 3(1)(a) of the Transfer of Undertakings and Protection of Employment Regulations 2006 from the first respondent to the second respondent on 1st January 2022.
2. The first respondent (Park Lane Centre) is discharged from the proceedings.
3. The claimant was unfairly dismissed by the second respondent (Stirchley and Brookside Parish Council) on the 6th January 2022.

4. The second respondent shall pay to the claimant the sum of £9851.22 by way of compensation for unfair dismissal, (this sum comprises of £1969.47 by way of basic award, £6305.40 by way of compensatory award and an uplift of £1576.35 for failure to comply with the ACAS code on discipline and grievance procedures).
5. The Employment Protection (Recoupment of Benefits) Regulations 1996, SI 1996 No 2349, apply. In accordance with those Regulations: (a) the total monetary award made to the claimant (in this Judgment) is £9851.22; (b) the amount of the prescribed element is £6305.40; (c) the dates of the period to which the prescribed element is attributable are 1st March 2022 to 7th July 2022.

Employment Judge Codd

12.09.2023

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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