



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Tily Humphrey

**Respondent:** MyoMaster Ltd

## RECONSIDERATION REQUEST

1. The Claimant has requested a reconsideration of my judgment dated 19 July 2023. The Claimant made the application within the 14-day limit. The query was initially dealt with informally, albeit with a minor delay due to annual leave, and then made formally. I am content that the initial query came in within the 14 day limit.
2. The Claimant was awarded compensation at the hearing for unlawful deductions from wages. She was not paid her full pay, and in addition, when calculating the sums owing, the Respondent deducted £500 for a laptop. At the hearing I determined that only £250 of this was deductible.
3. The Claimant is concerned that I have reduced her compensation by £250, rather than adding the £250 back on.
4. In the informal response to her query I explained that I followed a three stage process to calculate the appropriate award.
  - a. I calculated how much pay the Claimant was entitled to in total before deductions.
  - b. I then took away from that figure the money she had already received to give a sub-total of outstanding pay (excluding allowed deductions).
  - c. I then reduced this figure in line with the deductions I determined that the respondent was entitled to make in order to reach my final figure.
5. As such, the figure at stage 2 is the sum that the Claimant would have been entitled to if I had determined that no deduction was allowed for the laptop and the figure at stage 3 is only £250 below that figure.
6. I am satisfied that this was the correct approach to take and that the Claimant is mistaken that this means £750 has now been deducted. The £500 deduction was already compensated for at stage 2.
7. Therefore, I find that there is no reasonable prospect of the original decision being varied or revoked and I refuse the application under Rule 72(1).

**Case Number: 2304360/2022**

Date 22/08/2023

JUDGMENT SENT TO THE PARTIES ON  
14-September-2023

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FOR THE TRIBUNAL OFFICE