



EMPLOYMENT TRIBUNALS

Claimant: Mr. D. Murray

Respondent: Tetra Noble Limited

Heard at Watford by CVP

On: 31 July 2023

Before: Employment Judge S. Matthews

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent made unauthorised deductions from wages by failing to pay the claimant the full amount of wages due from 1 August 2022 to 2 September 2022 inclusive and is ordered to pay to the claimant the sum of £3284.58 being the total gross sum deducted.
2. The respondent made unauthorised deductions from wages by failing to pay the claimant the commission due to him for August 2022 and is ordered to pay to the claimant the sum of £1000 being the total gross sum deducted.
3. The respondent made unauthorised deductions by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and is ordered to pay to the claimant the sum of £284.58 being the gross sum due.
4. The respondent was in breach of contract by failing to pay the claimant the notice pay due to him under the contract and the respondent is ordered to pay to the claimant damages of £692.31 for that breach.
5. The total amount which the respondent is ordered to pay the claimant is £5261.47.
6. The respondent failed to provide the claimant with written itemised pay statements as required by section 8 of the Employment Rights Act 1996.

Employment Judge **S. Matthews**

Date: 31 July 2023

Case No: 3313493/2022

JUDGMENT SENT TO THE PARTIES ON

13 September 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.