



EMPLOYMENT TRIBUNALS

Claimant

Mr C Vasi

v

Respondent

Bamya Limited

Heard at: Watford, in person

On: 27 July 2023

Before: Employment Judge Hyams, sitting alone

Representation:

For the claimant:

Mr G Padure, solicitor

For the respondent:

Not present and not represented

JUDGMENT

1. The claimant's claim for unpaid holiday pay succeeds. The claimant is entitled to 97 days' holiday pay calculated at the rate of £100 per day gross, namely a total of £9,700 before the deduction of income tax and national insurance contributions, which must be deducted by the respondent at source in order to comply with the Income Tax (Pay As You Earn) Regulations 2003.
2. The claimant's claims of unfair dismissal, wrongful dismissal, unlawful deductions from wages and under section 38 of the Employment Act 2002 in respect of a failure to give the claimant a statement under section 1 of the Employment Rights Act 1996, do not succeed and are dismissed.

Employment Judge Hyams

Date: 28 July 2023

Case Number: 3311560/2022

SENT TO THE PARTIES ON

13 September 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.