



EMPLOYMENT TRIBUNALS

Claimant: Mr Carlos Alberto Ferreria de Lemos
Respondent: Mr Candido Rodrigues
Heard at: Reading **On: 26 July 2023**
Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In person
For the Respondent: No response entered and not attending

JUDGMENT

1. The employment tribunal has jurisdiction to consider the claimant's complaints, it was not reasonably practicable for the claim to be presented in time and it was presented within a reasonable period of time after the time limit.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£200**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£350**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£700**.
5. The respondent is ordered to pay to the claimant the sum of £1,500 pursuant to section 38 of the Employment Act 2002.

Employment Judge Gumbiti-Zimuto

Date: 26 July 2023

Sent to the parties on:
13 September 2023

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.