



EMPLOYMENT TRIBUNALS

Claimant: Mr I Mbugua
Respondent: Clarity Housing Limited
Heard at: East London Hearing Centre
On: 7 September 2023
Before: Employment Judge Russell

Representation

Claimant: In person
Respondent: Mr Khan (Solicitor)

JUDGMENT

1. The Respondent made an unauthorised deduction from the Claimant's wages upon termination of employment.
2. The Respondent must pay the Claimant wages of £350.
3. The Respondent failed to provide the Claimant with written particulars of employment. Pursuant to section 38 Employment Act 2002, the Respondent is ordered to pay the Claimant £1,600 (four weeks' pay).

Employment Judge Russell
Dated: 11 September 2023