



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Simon

**Respondent:** Whelan & Grant (Contractors) Ltd

**Heard at:** London South

**On:** 22, 23 and 24 August 2023

**Before:** EJ England

## Representation

**Claimant:** Representing himself/ In person

**Respondent:** Ms G Churchouse

# JUDGMENT

1. The claims of race discrimination do not succeed and are dismissed.

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Signed (electronically):

Employment Judge England

Date **29 August 2023**

JUDGMENT SENT TO THE PARTIES ON **13 Sept 2023**

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunals](http://www.gov.uk/employment-tribunals)

**Case No: 2304943/2021**

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.