



EMPLOYMENT TRIBUNALS

Claimant: Miss C Ellis

Respondent: York & Scarborough Teaching Hospitals

Heard at: Leeds Employment Tribunal (via CVP)

On: 12 September 2023

Before: Employment Judge McAvoy Newns

Appearances

For the Claimant: In person

For the Respondent: Miss L Kaye, Counsel

REMEDY JUDGMENT

1. The Respondent shall pay the Claimant the sum of £1,717 comprising of:
 - a. A basic award of £1,142; and
 - b. A compensatory award of £575.
2. The compensatory award comprises:
 - a. £500 for loss of statutory rights; and
 - b. £75 representing a 15% increase to the compensatory award arising from the Respondent's unreasonable failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures.
3. This is a gross sum and the Claimant is required to account for any income tax and/or national insurance contributions which may be due on it.

Case Number: 1807144/2022

Employment Judge McAvoy News

Date: 12 September 2023