

JB



# THE EMPLOYMENT TRIBUNAL

---

**BETWEEN**

**Claimant**

**and**

**Respondent**

**Ms M Ba**

**Digital Mauve Limited**

**Held at Croydon (By video)**

**On 7 September 2023**

**BEFORE: Employment Judge Siddall**

## **Representation**

**For the Claimant: In person (supported by Ms Gibbons from Support through Court)**

**For the Respondent: No response presented (but Mr J Harris attended)**

## **JUDGMENT**

No response having been entered by the Respondent, the decision of the tribunal is that:

1. The Respondent made unlawful deductions from the wages of the Claimant and she is awarded:
  - a. her wages for October November and December 2022 in the amount of £5621.58 net;
  - b. her wages for 3 January 2023 in the amount of £84.82 net; and
  - c. sick pay in the amount of £87.52 net.
2. The Claimant had 1.5 days holiday accrued but untaken as at the date of termination of her employment and she is awarded a sum of £127.23.

3. The total sum awarded to the Claimant to be paid by the Respondent is £5921.15 which is to be paid within fourteen days of the date of this judgment.
4. The claim for unfair dismissal is struck out as the Claimant did not have two year's service.

---

Employment Judge Siddall  
Date: 7 September 2023.