



EMPLOYMENT TRIBUNALS

Claimant: Mr S Amboorallee

Respondent: Mons Catering

Heard at: Southampton

On: 25 August 2023

Before: Employment Judge Rayner

Representation

Claimant: In Person

Respondent: Ms M Barron, Mons Catering

JUDGMENT

Declaration

1. The Respondent made an unlawful deduction from the Claimants wages of £484.50.
2. The Claimant has incurred expenses of £5.00 in respect of petrol costs.
3. The Claimant's claim for compensation of £2000.00 for emotional distress is dismissed.

Remedy

4. The Respondent will reimburse the Claimant the sum of £484.50 gross pay.
5. The Respondent will pay the Claimant the sum of £5.00 for petrol expenses.

Preparation time order

6. The Respondent will pay the Claimant £86.00 for two hours of preparation at £43.00 per hour reasonably carried out by the Claimant for this hearing.

The amount now payable to the Claimant by the Respondent is as follows

- i. £484.50 unpaid wages
- ii. £5.00 petrol expenses
- iii. £86.00 preparation time

TOTAL PAYABLE to the Claimant : £575.50

Employment Judge **Rayner**

Date 25 August 2023

JUDGMENT SENT TO THE PARTIES ON
14 September 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.